

BAKER DONELSON

OSHA CLASSIFICATION AND PROTECTION OF COVID-19 EXPOSED EMPLOYEES

AN AT-A-GLANCE CHART SUMMARIZING OSHA'S GUIDANCE REGARDING EMPLOYEE EXPOSURE LEVELS AND CORRESPONDING PROTECTIVE MEASURES NEEDED IN THE WORKPLACE

	LOW EXPOSURE RISK	MEDIUM EXPOSURE RISK	HIGH EXPOSURE RISK	VERY HIGH EXPOSURE RISK
JOB TYPE	Jobs that do not require contact with people known to be, or suspected of being, infected with COVID-19, nor close contact (within six feet) of the general public.	Jobs that require frequent and/or close contact (within six feet) with people who may be infected with COVID-19, but who are not known or suspected COVID-19 patients.	Health care delivery and support staff, and medical transport workers.	Health care workers, laboratory personnel, and morgue employees.
ACTIONS REQUIRED BY EMPLOYERS	Monitor Centers for Disease Control (CDC) and local guidelines.	<ul style="list-style-type: none"> • Install physical barriers, such as plastic sneeze guards. • Limit customers' and public's access to the worksite. • Minimize face-to-face contact. • Communicate the availability of medical screening or other employee health resources (e.g., on-site nurse or telemedicine services). 	<ul style="list-style-type: none"> • Ensure appropriate air-handling systems are installed and maintained. • Patients with known or suspected COVID-19 should be placed in an airborne infection isolation room. • Post-mortem activities of known or suspected COVID-19 patients should take place in an airborne infection isolation room. • Develop and implement policies to reduce grouping of COVID-19 patients when single rooms are not available. • Post signage requesting patients and family members to immediately report symptoms of respiratory illness on arrival and supply masks to those accordingly. • Provide all employees with job-specific education and training on preventing transmission of COVID-19. • Ensure that psychological and behavioral support is available to address employees stress. • Provide alcohol-based hand wipes containing at least 60 percent alcohol to employees working away from fixed facilities (e.g., medical transport personnel). 	<ul style="list-style-type: none"> • Ensure appropriate air-handling systems are installed and maintained. • Patients with known or suspected COVID-19 should be placed in an airborne infection isolation room. • Post-mortem activities of known or suspected COVID-19 patients should take place in an airborne infection isolation room. • Develop and implement policies to reduce grouping of COVID-19 patients when single rooms are not available. • Post signage requesting patients and family members to immediately report symptoms of respiratory illness on arrival and supply masks to those accordingly. • Provide all employees with job-specific education and training on preventing transmission of COVID-19. • Ensure that psychological and behavioral support is available to address employees stress. • Provide alcohol-based hand wipes containing at least 60 percent alcohol to employees working away from fixed facilities (e.g., medical transport personnel).
PERSONAL PROTECTIVE EQUIPMENT (PPE)	Monitor Centers for Disease Control (CDC) and local guidelines	Consider offering face masks to all employees and customers until they are able to leave the workplace.	Provide gloves, a gown, a face shield or goggles, and either a face mask or respirator, depending on job tasks and exposure to COVID-19.	Provide gloves, a gown, a face shield or goggles, and either a face mask or respirator, depending on job tasks and exposure to COVID-19.

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