PRESS RELEASE

Baker Donelson's Charles K. Grant Begins Term as President of Nashville Bar Association

February 18, 2014

(Nashville, TN / February 18, 2014) Baker Donelson has announced that Charles K. Grant has assumed the role of president of the Nashville Bar Association.

Mr. Grant is the first African-American president in the Nashville Bar Association's 182-year history and will serve a one-year term in this role. He has previously served the association in various other positions, including president-elect, co-chair of the Employment Law and Civil Rights Committee, and chair of the Judicial Incumbent and Candidate Evaluation Committee.

A shareholder in Baker Donelson's Nashville office, Mr. Grant's practice includes defending clients in complex employment litigation, including class actions and collective actions (wage and hour litigation); litigation concerning claims under Employee Retirement Income Security Act (ERISA); Family Medical Leave Act (FMLA) claims; employment and non-compete agreements; protection of trade secrets; and the Worker Adjustment Retraining and Notification Act (WARN). He is a 1991 graduate of the Washington and Lee University School of Law, and is a past president and former board member of the Napier-Looby Bar Association. Mr. Grant also serves on the board of directors and is treasurer for the Legal Aid Society of Middle Tennessee and the Cumberlands and has been listed in *Mid-South Super Lawyers* in the area of Employment Litigation Defense since 2006 and is listed in the 2014 edition of *The Best Lawyers in America*® in the areas of Employment Law - Litigation and Employment Law - Management.

Mr. Grant's induction as president of the Nashville Bar Association has been covered by the *Nashville Business Journal* (subscription required) and by the *Profiles in Diversity Journal*.