



Ashley Meredith Strittmatter

Of Counsel

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Ashley Meredith Strittmatter advises and represents clients before state and federal administrative agencies and boards in both compliance efforts and enforcement defense related to various environmental, safety and health laws, including OSHA, hazardous waste, Superfund, the Clean Air Act, the Clean Water Act and USTs.

As a litigator, Ms. Strittmatter handles environmental, safety and health compliance litigation, Clean Water Act and Superfund litigation, toxic tort and asbestos litigation.

Ms. Strittmatter also handles real estate transactions and related matters, representing owners, developers and tenants of office buildings, shopping centers, and manufacturing facilities in all aspects of acquisition, construction, financing, sale and leasing of such properties, including environmental due diligence and securing brownfield agreements.

Ms. Strittmatter has significant experience in the areas of products liability litigation and complex commercial and class action litigation as well, serving as trial counsel in several jury and bench trials in both state and federal courts.

Representative Matters

- Won summary judgment for a worldwide hospitality company in two cases in federal district court in which plaintiffs alleged fraud, statutory violations, and other causes of action.

Professional Honors & Activities

- Listed in *The Best Lawyers in America*[®] for Environmental Litigation (2012 – 2021, 2025) and Environmental Law (2024, 2025)
- Named the Best Lawyers[®] 2013 Litigation - Environmental "Lawyer of the Year" in Knoxville
- Former Recruiting Chair – Knoxville office
- Member – Knoxville Bar Association; Tennessee Bar Association (East TN Delegate for the Environmental Section); American Bar Association (Real Estate; Litigation and Environmental Sections)
- University of Tennessee College of Law Adjunct Professor – Trial Practice; Pre Trial Litigation (2004 – 2016)
- Charter Member – Young Professionals Knoxville
- Named a *Mid-South Super Lawyer* (2016 – 2018)
- Named a *Mid-South Rising Star* (2010 – 2014)
- Voted a Top Attorney in Environmental Law by her peers in *CityView* magazine (2010, 2012)
- Named "40 Under 40" by *Greater Knoxville Business Journal* (2010)
- Leadership Tomorrow (Sevier County)
- Research Editor – *Tennessee Law Review*
- Member – Order of the Coif

Publications

- "Six Sizzling Ways to Beat the OSHA Heat This Summer," republished July 31, 2024, in *HR Daily Advisor* (June 2024)

- "A Focus on Public Water Systems: The Much-Anticipated Regulation of PFAS in Drinking Water Has Begun" (April 2024)
- "OSHA Clarifies "Walkaround" Rule with Newly Issued FAQ," republished in *Corporate Compliance Insights* (April 2024)
- "Show Me the Money! Tap Into Tennessee's New and Expanded Programs to Encourage Redevelopment of Contaminated Properties" (December 2023)
- "Employers Take Notice: OSHA and NLRB Join Forces for Workplace Safety Investigations," republished November 29, 2023, by *Law360* (November 2023)
- "New OSHA Submission Requirements for Injury and Illness Records for High-Hazard Employers," GM's *Legal Brief* newsletter, Volume 49 (September 2023)
- "Are You a "High-Hazard" Employer? New OSHA Submission Requirements for Injury and Illness Records," republished in *Construction Executive* (August 2023)
- "OSHA Issues COVID-19 Priority Inspection Initiative for Hospitals and Skilled Nursing Care Facilities" (March 2022)
- "REMINDER: Your OSHA Form 300A is Due by March 2, 2022" (February 2022)
- "Explaining the Supreme Court's Decision: Why the OSHA ETS Was Placed on "Stay"cation," republished in *New Orleans CityBusiness* (January 2022)
- "Is COVID-19 Enforcement Stayed? OSHA's Path Forward After the Supreme Court's Decision" (January 2022)
- "OSHA Updates: COVID-19 Guidance Based on CDC Mask Recommendations" (August 2021)
- "OSHA Updates COVID-19 National Emphasis Program and Interim Enforcement Response Plan" (July 2021)
- "The Wait is Over: OSHA Issues COVID-19 Emergency Temporary Standard for Healthcare Workers and Updated Guidance for All Other Industries" (June 11, 2021)
- "New OSHA COVID-19 Enforcement Efforts Lead to Substantial Penalties" (April 2021)
- "OSHA's New Guidance on COVID-19 in the Workplace" (March 2021)
- "OSHA's Frequently Cited Standards Related to COVID-19 Inspections" (December 2020)
- "Is a COVID-19 Infection Recordable or Reportable to OSHA? It Depends." (April 21, 2020)
- "OSHA's Guidance on Preparing Workplaces for COVID-19" (April 17, 2020)



Speaking Engagements

- "The Seasons Are Changing and So Are OSHA Enforcement Regulations" (March 2024)
- Panelist – "OSHA Updates: Are you a Primary or Secondary Target?," Employment Law Alliance (May 2021)
- "TOSHA's New Enforcement Efforts: Legally Enforceable?," 34th Annual Tennessee TOSHA Safety & Health Congress, Nashville, Tennessee (August 2011)



Webinars

- How to Navigate OSHA's Impending Changes to its "Walkaround" Rule (May 2024)
- OSHA 101 for Business Decisionmakers (May 2023)
- Defenses Available to Employers in OSHA Cases (November 2022)
- COVID-19 Compliance Continues (April 2022)
- COVID-19 in the U.S.: One Step Beyond (February 2022)
- OSHA Issues Emergency Temporary Standard Requiring COVID-19 Vaccinations or Tests (November 2021)
- OSHA Compliance in the COVID-19 Era (June 2021)
- OSHA Updates: Are You a Primary or Secondary Target? (May 2021)



Education

- University of Tennessee College of Law, J.D., 2000, summa cum laude
- Auburn University, B.S., 1996, summa cum laude
- Rotary Foundation Ambassadorial Scholar to Australia, 1996 – 1997



Admissions

- Tennessee, 2000
- United States District Court for the Eastern District of Tennessee, 2001
- United States Supreme Court (pending)