



Ashby M. Angell

Of Counsel

Chattanooga | 423.209.4214 | aangell@bakerdonelson.com

Ashby Angell is a labor and employment lawyer who assists clients with a range of issues including discrimination, sexual harassment, and non-compete agreements.

Ms. Angell focuses exclusively on labor and employment law across various industries including manufacturing, health care, and media. She represents employers in legal issues involving allegations of discrimination and charges of sexual harassment, as well as non-compete agreements. She defends businesses in all aspects of labor and employment litigation and labor arbitrations, including Title VII, ADA, wage and hour, OSHA, and NLRB issues. Ms. Angell also represents clients in witness interviews conducted by EEOC and local investigators, as well as traditional labor matters and arbitrations.

As part of her legal practice, Ms. Angell conducts supervisor and management trainings regarding workers' compensation, misconduct investigations, and union avoidance.

Representative Matters

- Served as the primary investigator and client contact in defense against Charges of Discrimination filed before the EEOC, as well as various state and local human rights commissions.

Professional Honors & Activities

- Member – American Bar Association
- Member – Louisville Bar Association
- Member – Kentucky Bar Association
- Listed in *Best Lawyers: Ones to Watch® in America* for Labor and Employment Law – Management (2021 – 2025)

Publications

- "FTC Puts Employers on Notice: Employee Non-Competes Are Problematic and Could Soon be Unlawful," republished February 6, 2023, in *Corporate Counsel* (January 2023)
- Co-author – "Gender Diversity Lacking at Partnership Levels in Firms Nationwide," *Louisville Bar Briefs* (February 2019)

Webinars

- Workplace Violence: Plan, Prevent, and Respond (April 2024)

Education

- University of Louisville, Louis D. Brandeis School of Law, J.D., 2015, cum laude
- University of Alabama at Birmingham, B.S., 2012, magna cum laude

Admissions

- Kentucky, 2015
- Tennessee, 2023
- U.S. District Court for the Eastern, Middle, and Western Districts of Tennessee
- U.S. District Court for the Eastern and Western Districts of Kentucky

- U.S. District Court for the Southern District of Indiana
- U.S. Court of Appeals for the Sixth Circuit