



Rachel H. Boyd*

Associate

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Rachel Boyd is an associate in the Firm's Johnson City office, where she assists businesses of all sizes with employment and business law issues.

Rachel focuses her practice, in part, on advising employers on all aspects of labor and employment issues, including, but not limited to, internal investigations, drafting and reviewing agreements, terminations, policy creation and enforcement, and compliance. She also defends clients against federal and state discrimination and harassment laws, workers' compensation, OSHA, FMLA, ADA, and FLSA.

In addition to her labor and employment practice, Rachel is a skilled advisor and litigator, handling a variety of business disputes for businesses of all sizes in state, business, and federal courts.

Before joining Baker Donelson, Rachel worked in a unique role, providing her both litigation and transactional practice. She not only negotiates and drafts contracts but also litigates and enforces their validity. In her previous roles, she gained extensive experience in the hospitality, health care, and life sciences industries. Prior to joining private practice, Rachel served as a federal law clerk to the Honorable Joseph N. Callaway in the United States Bankruptcy Court for the Eastern District of North Carolina.



Professional Honors & Activities

- Listed in Best Lawyers: Ones to Watch® in America for Litigation – Labor and Employment (2024); Product Liability Litigation – Defendants (2024)
- Member – North Carolina Bar Association (2021 – present)
- Member – Tennessee Bar Association (2024 – present)
- Member – American Health Law Association (2023 – present)
- Member – Junior League (2020 – present)



Publications

- "FIRRMA: 'Buy American' Products, or Bye American Progress?," *Wake Forest Journal of Business and Intellectual Property Law* (2019)



Education

- Wake Forest University School of Law, J.D., 2020, cum laude
 - Notes and Comments Editor – *Wake Forest Journal of Business and Intellectual Property Law*
- East Tennessee State University, B.S., 2017, magna cum laude



Admissions

- North Carolina, 2021
- U.S. District Court for the Eastern District of North Carolina
- U.S. District Court for the Middle District of North Carolina
- U.S. District Court for the Western District of North Carolina

* Baker Donelson professional admitted to the practice of law in North Carolina; Tennessee bar admittance pending.