

# OUR FIRM

## Civic Involvement

Public service plays a significant role at Baker Donelson. This commitment makes us stronger as a firm, and it also creates meaningful opportunities for us to give back to our communities and our profession.

Baker Donelson attorneys have served in a variety of international, federal and state government positions, and also serve on the boards of numerous civic, charitable, religious, academic and professional organizations. Our attorneys and staff alike are involved in a wide range of organizations, on many levels. As a further commitment to our communities, we offer eligible employees eight hours of paid volunteer time each year. Below is a list of organizations we have supported, either through financial contributions or donating time and services.



- American Heart Association
- ArtsMemphis
- Boy Scouts of America
- Boys & Girls Clubs of America
- Breast Cancer Research
- Camp Smile-A-Mile
- Collierville Alzheimers
- Community Legal Center
- Crutcher Memorial Center
- Cystic Fibrosis Foundation
- Dress for Success
- Ducks Unlimited
- Everybody Wins!
- Georgia Children Alliance
- Habitat for Humanity
- Houston Volunteer Lawyers Program
- Junior Achievement
- Juvenile Diabetes Association
- Kidney Foundation
- Legal Aid of East Tennessee
- Legal Aid Society of Middle Tennessee
- Lonestar Legal Aid
- MADD
- Memphis Arts Council
- Memphis Area Legal Services
- Memphis Special Olympics
- Mississippi Economic



*The Jackson office of Baker Donelson "raced for the cure" for Susan G. Komen for the Cure in June 2011. The office raised \$3,955 for the breast cancer research organization.*



*The Birmingham office of Baker Donelson participated in a Habitat for Humanity Build in Center Point, Alabama on June 2, 2012.*

Council

- Mississippi Cultural Exchange
- Mississippi Museum of Art
- Mississippi Volunteer Lawyers Project
- N Street Village
- Nashville Chamber Orchestra
- Nashville Humane Association
- Second Harvest Food Bank
- St. Jude Children's Research Hospital
- Supreme Court Historical Society
- Susan G. Komen for the Cure
- Tennessee Legal Community Foundation
- The Blues Foundation
- The Florida Bar Foundation
- The Hermitage
- The Pro Bono Project
- The Regional Medical Center
- Theater Memphis
- United Cerebral Palsy
- United Negro College Fund
- United Way
- Women's Policy, Inc.
- YMCA



*The Birmingham office of Baker Donelson participated in Lakeshore Foundation's Amazing Race in 2011. The Lakeshore Foundation promotes independence for the physically disabled and each task of the race was designed to simulate a particular disability for the participants.*



*The Houston office of Baker Donelson collected donations of toiletries and personal care items for the Houston Area Women's Center. Since 1977 the Center has helped individuals affected by domestic and sexual abuse by providing counseling and shelter.*

It is our policy to support the charities that matter most to our attorneys and staff by providing priority to funding those organizations for whom our people serve as board members.

In addition to being the right things to do, pro bono and public service work are also important factors in our compensation systems. Our business does not operate in a vacuum. A vital, thriving community is a better place to live and work, and Baker Donelson continues to do its part.

