

PRESS RELEASE

Baker Donelson Achieves Highest Ever Ranking in FORTUNE's "100 Best Companies to Work For®"

January 17, 2013

Baker, Donelson, Bearman, Caldwell & Berkowitz, PC has earned its highest ranking yet on FORTUNE's 16th annual "100 Best Companies to Work For" list, coming in at 45th in its fourth consecutive year to be named to this prestigious listing.

"Each year, we are incredibly honored to be recognized among such a select group of companies," says Ben Adams, the Firm's Chairman and Chief Executive Officer. "This year, as we celebrate our best showing ever, I'm grateful to our employees because they are the reason Baker Donelson is a great place to work, and their dedication to the Firm, our clients and our communities is what sets us apart."

In naming Baker Donelson to the list, FORTUNE noted that the Firm "prides itself on doing the right thing" and highlighted the Birmingham office, which formed in the 1960s "as a refuge for Jewish and Catholic lawyers involved in the civil rights movement."

The full list and related stories, which will appear in the February 4 issue of FORTUNE, are available online [here](#).

To choose the 100 Best Companies to Work For, FORTUNE partners with the Great Place to Work Institute. More than 277,000 employees at 259 firms participated in this year's survey. Two-thirds of a company's score is based on the results of the institute's Trust Index survey, which is sent to a random sample of employees from each company. The survey asks questions related to their attitudes about management's credibility, job satisfaction and camaraderie. The other third is based on responses to the institute's Culture Audit, which includes detailed questions about pay and benefit programs and a series of open-ended questions about hiring practices, methods of internal communication, training, recognition programs and diversity efforts. Any company that has been in operation at least five years and has more than 1,000 U.S. employees is eligible.