

PRESS RELEASE

Baker Donelson and Kroll to Present Webinar on Immigration Compliance and Reform

April 18, 2007

(Memphis, TN/April 18, 2007) The law firm of Baker, Donelson, Bearman, Caldwell & Berkowitz, PC, in cooperation with Kroll, the world's leading risk consulting company, will present a joint webinar to address a variety of questions about immigration compliance and reform. "Weathering the ICE Storm: Immigration Compliance and Disaster Preparedness" will focus on issues that businesses face arising from increased enforcement efforts of Immigration and Customs Enforcement (ICE).

The webinar will be offered on two dates: Thursday, May 3, 2007, and Tuesday, May 8, 2007, from 2:00 p.m. until 3:30 p.m. EST. Formal presentations will last approximately an hour, with at least a half hour allotted for questions. Topics to be covered include:

- Employer Sanctions and Prosecution for Hiring Unlawful Workers;
- Employer Compliance Procedures: I-9 and Beyond;
- Employer Options with Paperless I-9's and Instant Right to Work Employee Verification; and
- Prospects and Aspects of Immigration Reform Legislation.

The webinar will feature two presenters with substantive experience in the areas of immigration compliance and background screening.

- **Robert C. Divine**, chair of Baker Donelson's Immigration Group, served by presidential appointment as the first Chief Counsel of United States Citizenship and Immigration Services (USCIS), the world's largest immigration services agency within the Department of Homeland Security (DHS), from July 2004 until November 2006. From July 2005 until July 2006, he served as Acting Director and then Acting Deputy Director of USCIS. He is the author of *Immigration Practice* (Juris Publishing, 2006-07 ed.), a 1,600-page practical treatise on all aspects of U.S. immigration law. In addition to knowledge of all types of immigration and visa status, Mr. Divine has substantial experience with employer compliance, including preparing immigration compliance programs, drafting vendor provisions, training human resources professionals, evaluating systems and defending enforcement proceedings, including criminal prosecution.
- **Barry J. Nadell** is the Senior Vice President of the Background Screening division of Kroll and the former President and co-founder of InfoLink Screening Services until its acquisition by Kroll in March 2006. He is a founding member and serves on the board of directors of the National Association of Professional Background Screeners, where he was co-chairman of the board in 2006. Mr. Nadell is a licensed private investigator in California and the author of the only book solely related to background screening, "Sleuthing 101: Background Checks and The Law." Mr. Nadell has spoken at numerous national and regional human resources, security and other industry-specific conventions. He is widely quoted, has had several articles published, has been featured on television including The Bloomberg Report and ABC News, and has been interviewed on more than 175 live talk radio programs.