

# PUBLICATION

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## Executive Order Requiring Paid Sick Leave In the Works

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**We previously reported on other recently executed Executive Orders and it appears there is another in the works directed to government contractors. The new Executive Order circulating Washington will likely mandate paid sick leave for government contractors.**

Although only in draft form the Executive Order may require the following:

- Minimum of 56 hours a year of paid sick leave (about seven days)
- Covers not just an employee's illness but also caring for a child, parent, spouse, domestic partner other individual is the equivalent of a family relationship
- Applies to absences from work to seek medical attention or counseling resulting from domestic violence, sexual assault or stalking
- Unused paid leave would accrue year after year
- Paid leave not contingent on asking a worker to find a replacement.
- No effect on paying the prevailing wage of the area where the work is being done

If you have any questions about this or other construction issues you may be experiencing please contact [Vincent Nelan](#), or any one of the other members of [Baker Donelson's construction practice group](#).