

PRESS RELEASE

Baker Donelson Among Top-Ranked Firms in BTI Consulting Associate Satisfaction Survey

August 11, 2022

Baker Donelson has been ranked as among the "Best of the Best" in BTI Consulting Group's inaugural survey of law firm associates about key drivers of retention and job satisfaction.

Baker Donelson is one of only six firms in the *BTI Associate Satisfaction A-Listers 2022: BTI Survey of Law Firms Where Associates are Happiest* to be recognized at the top two levels – "Best of the Best" or "Leaders" – in all eight factors for associates and women associates. Baker Donelson also is among the firms in the report with the highest number of "Best of the Best" rankings. The Firm was named in the top 5 percent of firms in all eight factors for both associates and women associates, and was in the top 1-2 percent in six factors for both associates and women associates.

"We're extremely proud that our associates have recognized Baker Donelson as a firm that values their contributions," said Baker Donelson Chair and CEO [Timothy M. Lupinacci](#). "Ensuring a fulfilling work environment is a priority for us, and our associates have been integral in achieving that. Through their involvement in our Associate Advisory Board and Associate Compensation Committee, our associates have provided insight that has been invaluable in improving our ability to support them. I am so grateful for them and for our shareholders and of counsel who make such an impact as mentors and are committed to ensuring our associates realize their full potential."

The *BTI Associate Satisfaction A-Listers* report is based on more than 4,000 responses from associates that analyze key aspects of the associate experience and their satisfaction. BTI conducted the survey of associates at Am Law 200, global, mid-size, and smaller law firms. The report highlights law firms leading the way in eight factors that drive associate job satisfaction, and also measures those same factors as they relate to the satisfaction of women associates.

In areas the report identified as most valued by associates, Baker Donelson was ranked among the "Best of the Best" for helping associates with their careers, helping develop a career path, offering access to training, mentoring, having partners who are invested in individual associates' success, and having the best pay.

Baker Donelson also earned "Best of the Best" designations in areas that highlight the Firm's support for women associates in achieving success, including developing their careers, growing within the firm, mentorship, and earnings. The Firm's commitment to and success at recruiting, retaining, promoting, and developing women lawyers has garnered many recognitions, including recently being named for the sixth consecutive year among the top 50 firms on the prestigious "Best Law Firms for Women" list compiled by Seramount, now part of EAB. Through its [Women's Initiative](#), Baker Donelson has implemented numerous key initiatives designed to create an environment where female attorneys thrive, including a focus on recruiting and promoting women attorneys, as well as innovative approaches to supporting women in the Firm.

These are the *BTI Associate Satisfaction A-Listers 2022* survey categories in which Baker Donelson was ranked:

Best of the Best

- Law Firms Best at Helping Associates in Their Career (top 2%)
- Law Firms Best at Helping Associates Develop a Career Path (top 1%)
- Law Firms Offering Associates Best Access to Training (top 2%)
- Law Firms Best at Mentoring Associates (top 1%)
- Law Firms with Partners Invested in Individual Associates' Success (top 2%)
- Law Firms with the Best Paid Associates (top 1%)
- Law Firms Best at Helping Women Associates in Their Career (top 1%)
- Law Firms Best at Helping Women Associates Develop a Career Path (top 1%)
- Law Firms Where Women Associates Have the Best Opportunity to Grow Within Their Firm (top 2%)
- Law Firms with Partners Invested in Individual Women Associates' Success (top 2%)
- Law Firms with Highest Number of Extremely Satisfied Women Associates (top 2%)
- Law Firms with the Best Paid Women Associates (top 2%)

Leaders

- Law Firms Where Associates Have the Best Opportunity to Grow Within Their Firm (top 5%)
- Law Firms with Highest Number of Extremely Satisfied Associates (top 3%)
- Law Firms Offering Women Associates Best Access to Training (top 5%)
- Law Firms Best at Mentoring Women Associates (top 4%)

For more information about the report, visit <https://bticonsulting.com/bti-associate-satisfaction-a-listers>.